

# Uniquely You™

*In Christ*

*Discover Your  
Divine Design*

**Discovering your spiritual giftedness** is exciting and enlightening. You are "*wonderfully*" made according to Psalms 139:14. God's plan was to create a **Unique You**.

He gifted you to glorify Himself with specific influences — naturally and supernaturally. As a Christian, you are doubly blessed with spiritual gifts that motivate you for the work of the ministry and the unity of the faith.

Knowing and exercising your gifts are vital to spiritual victory. Completing this assessment will, hopefully, result in personal growth, avoiding & resolving conflicts and a fulfilling ministry.

We should constantly examine ourselves. Refinement sharpens our focus on God's will in serving Him. There is much more to discovering

your giftedness. Self assessment should always lead to obedience and a deeper walk with the Lord.

The path of every search must pass beyond ourselves toward knowing God better (Philippians 3:10). This instrument can help you understand your motivations, while maturing you into an effective servant of Christ.

Upon discovering your spiritual gifts, get involved in ministry. Also learn how God wants you to avoid and resolve conflicts. You can be a great leader for God's glory.

Study this assessment completely. It can be a very rewarding experience. Become the example God designed you to be. To identify your gifts, carefully follow the instructions on

Name \_\_\_\_\_

*Mels Carbonell, Ph.D.*

Discovering spiritual gifts, helps identify your motivation from a supernatural perspective.

# Spiritual Gifts Profile

**Instructions:** Every Christian is gifted with special motivation to bless them and benefit ministry. These motivational gifts are the specific ways we think, feel and act from a spiritual perspective. You can identify your spiritual gifts through this profile. Carefully follow these instructions —

Ask yourself how you feel about each one of the following statements. How true is each statement about you? Simply respond with the numerical rating as follows:

-  • 5 — Almost Always true;
- 4 — Often true;
- 3 — Sometimes true;
- 2 — Seldom true;
- 1 — Almost Never true.

Avoid, as much as possible, a 3 (Sometimes) choice. Don't hesitate choosing 5 (Almost Always) or 1 (Almost Never). Your desire to be humble or not exaggerate may cause you to choose more moderate responses. This may affect your results. Try to be as honest as possible.

**Example:** "I love to hear evangelistic messages."

(Is this statement "Almost Always", "Often", "Sometimes", "Seldom" or "Almost Never" true about you? Try to choose the "5, 4, 2 or 1." Avoid choosing the 3 "Sometimes.")

Place your numerical rating choice in the appropriate blank space before each statement provided on this and the next page. Then follow the instructions on the *Scoring and Plotting Instructions* page.

1. \_\_\_ I tend to motivate others to get involved.
2. \_\_\_ I like starting new churches from scratch.
3. \_\_\_ I can tell when people are insincere.
4. \_\_\_ I love to hear evangelistic messages.
5. \_\_\_ Teaching without practical application is lacking.
6. \_\_\_ God has given me unusual assurances.
7. \_\_\_ People misunderstand my motives.
8. \_\_\_ I love to share my faith.
9. \_\_\_ My statements are often misunderstood.
10. \_\_\_ I would like to start a new church.
11. \_\_\_ I tend to be a bit of a loner.
12. \_\_\_ I tend to be a bit of a loner.
13. \_\_\_ I tend to get discouraged when the church is not growing.
14. \_\_\_ I will do the little things no one else wants to do.
15. \_\_\_ Education is very important to me.
16. \_\_\_ I tend to make wise decisions and choices.
17. \_\_\_ I can do a lot of things at once.
18. \_\_\_ I would be willing to move elsewhere to start a church.
19. \_\_\_ I can tell when others teach or share inaccurate info.
20. \_\_\_ Leading people to Christ is so exciting.
21. \_\_\_ I like to share practical steps of action.
22. \_\_\_ I always believe and see how God works in our lives.
23. \_\_\_ I tend to give money freely where needed most.
24. \_\_\_ I tend to make total strangers feel at home.
25. \_\_\_ I have an ability to acquire Bible facts and principles.
26. \_\_\_ I feel frustrated when it looks like no one is in charge.
27. \_\_\_ I spend a lot of time helping others feel better.
28. \_\_\_ I discern something is evil, before others do.
29. \_\_\_ I enjoy leading discipleship type Bible studies.
30. \_\_\_ I prefer serving others, rather than being served.
31. \_\_\_ Preparation to speak or teach is absolutely necessary.
32. \_\_\_ I seem to be able to help others make right decisions.
33. \_\_\_ I do not seem to be able to help others make right decisions.
34. \_\_\_ I tend to be a bit of a loner.
35. \_\_\_ I tend to be a bit of a loner.
36. \_\_\_ I tend to be a bit of a loner.
37. \_\_\_ I tend to be a bit of a loner.
38. \_\_\_ I tend to be a bit of a loner.
39. \_\_\_ I like to invite people in need to stay in my home.
40. \_\_\_ I like to invite people in need to stay in my home.
41. \_\_\_ I learn and remember biblical truth easily.
42. \_\_\_ I know where I'm headed and am driven to bring others.
43. \_\_\_ I can't say, "No" to legitimate needs.
44. \_\_\_ I research to share truth, rather than just to study.
45. \_\_\_ I seem to look for spiritual lessons in whatever happens.
46. \_\_\_ Solving problems is my main concern.
47. \_\_\_ I like to explain why something is true.
48. \_\_\_ I easily see the difference between truth and error.
49. \_\_\_ I tend to take charge when no one else does.
50. \_\_\_ I would rather start a new church, than anything else.
51. \_\_\_ I am able to read between the lines of what others say.
52. \_\_\_ Worldwide evangelism really excites me.
53. \_\_\_ I tend to use biblical illustrations to explain things.
54. \_\_\_ I'm comfortable around people who like to pray a lot.
55. \_\_\_ Financial accountability is extremely important.
56. \_\_\_ I look for opportunities to use my home to help others.

**For Promotional Review Only**  
You may copy pages for review purposes, but NOT to complete questionnaire or teach the following information in order to avoid purchasing profiles.

Permission Prohibited



# 1 Scoring Instructions

Be sure to first rate your response to each choice from the separate Spiritual Gifts questionnaire. Record your choice (5, 4, 3, 2, or 1) in the appropriate numbered question box. Total each column. Then follow *Plotting Instructions* 2.

Scoring Example:

1	2	3	4
4	5	1	2

# 2 Plotting Instructions

To plot your Spiritual Gifts Graph, first complete the *Scoring Instructions* at 1.

Then use the totals from your Numerical Ratings Chart to plot your graph below. Find the appropriate letter A, B, C, D, E, F, G, H, I, J, K, L, M, N, O, or P in the Spiritual Gifts Graph below and circle the number of the total under each letter. Notice Plotting Example.

## Numerical Ratings Chart

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48
49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64
65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80
81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96
97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112
113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
Total:															

Total:

A	B
32	18

A	B
40	40
39	39
38	38
37	37
36	36
35	35
34	34
33	33
32	32
31	31
30	30
29	29
28	28
27	27
26	26
25	25
24	24
23	23
22	22
21	21
20	20
19	19
18	18
17	17
16	16
15	15
14	14
13	13
12	12
11	11
10	10
9	9
8	8

**For Promotional Review Only**  
 You may copy pages for review purposes, but NOT to complete questionnaire or teach the following information in order to avoid purchasing profiles.

## Your Spiritual Gifts Graph

Administ. / Ruling	Apostleship / Pioneer	Discernment	Evangelism	Encouraging / Exhort	Faith	Giving	Hospitality	Knowledge	Leadership	Showing Mercy	Prophecy / Perceiving	Pastor / Shepherding	Serving / Ministry	Teaching	Wisdom
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
40	40	40	40	40	40	40	40	40	40	40	40	40	40	40	40
39	39	39	39	39	39	39	39	39	39	39	39	39	39	39	39
38	38	38	38	38	38	38	38	38	38	38	38	38	38	38	38
37	37	37	37	37	37	37	37	37	37	37	37	37	37	37	37
36	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36
35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35
34	34	34	34	34	34	34	34	34	34	34	34	34	34	34	34
33	33	33	33	33	33	33	33	33	33	33	33	33	33	33	33
32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29
28	28	28	28	28	28	28	28	28	28	28	28	28	28	28	28
27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27
26	26	26	26	26	26	26	26	26	26	26	26	26	26	26	26
25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25
24	24	24	24	24	24	24	24	24	24	24	24	24	24	24	24
23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23
22	22	22	22	22	22	22	22	22	22	22	22	22	22	22	22
21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21
20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20
19	19	20	20	20	20	21	21	21	21	21	21	21	21	21	21
18	18	19	19	19	19	20	20	20	20	20	20	20	20	20	20
17	17	18	18	18	18	19	19	19	19	19	19	19	19	19	19
16	16	17	17	17	17	18	18	18	18	18	18	18	18	18	18
15	15	16	16	16	16	17	17	17	17	17	17	17	17	17	17
14	14	15	15	15	15	16	16	16	16	16	16	16	16	16	16
13	13	14	14	14	14	15	15	15	15	15	15	15	15	15	15
12	12	13	13	13	13	14	14	14	14	14	14	14	14	14	14
11	11	12	12	12	12	13	13	13	13	13	13	13	13	13	13
10	10	11	11	11	11	12	12	12	12	12	12	12	12	12	12
9	9	10	10	10	10	11	11	11	11	11	11	11	11	11	11
8	8	9	9	9	9	10	10	10	10	10	10	10	10	10	10
8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8

**For Promotional Review Only**  
 You may copy pages for review purposes, but NOT to complete questionnaire or teach the following information in order to avoid purchasing profiles.

# 3

## Reading Your Graph:

To determine which gifts are most like you, connect the circles. Notice which gifts are most intense. The higher on the profile, the more intensely that gift describes you. Also notice your next highest and lowest plotting points to learn more about your overall gift tendencies.

# Spiritual Gifts Descriptions

Spiritual Gifts are supernatural motivations given to every believer. Everyone doesn't receive the same gift. Just as many parts of the human body work together as one, so Spiritual Gifts are given to the Body of Christ to serve as one.

Their purpose is to encourage and mature Christians for more effective ministry. This profile focuses on sixteen spiritual gifts. These sixteen gifts are featured based upon their functional and practical use.

## **Administration / Ruling—**

The Gift of Administration is seen in those who either like to organize or delegate to others. Compelled by a strong sense of duty, they like to find things for people to do. Unlike the Gift of Ministry, the Gift of Administration focuses on team participation. They see the big picture and work to keep everyone on track. Not always personally organized, they prefer delegating tasks. They simply like to evaluate what needs to be done, then design systems or give responsibilities to those who can get the job done. They are gifted to forge forward as a group.

**In A Word:** Initiator

**Overuse:** Expects too much

**Goal:** Lead by example

**Ministry Opportunities:** Division/department Director, Teacher, Church Council, Finance committee, Planning committee, Personnel committee, Ministerial search committee, VBS Director, Stewardship committee

**Scripture References:** Rom. 12:8 and Titus 1:5

## **Apostleship —**

Unlike Apostles of old, who actually saw the Lord and spread the Word from place to place, Apostles today have a clear vision to start new ministries where others may not. They make great church planters and strong leaders. Apostles today have a self-spirited appointed calling to reach out where others may never dare. They demonstrate tremendous abilities in influencing others to follow. They also have contagious and industrious enthusiasm to cross cultural, geographical, and economic boundaries for Christ. Apostles today are often used by God as anointed authorities in their region and ministry.

**In a word:** Pioneer / Visionary

**Overuse:** Pushes too hard / Too much authority

**Goal:** Build deeper and stronger

**Ministry Opportunities:** Big Brothers, Coaching, Construction, Deacons, Discipleship, Elders, Evangelism, High School, Hispanic Min., Intercess. Prayer, Jr. High, Long Range Plan., Martial Arts, Media, Men's Ministry, Missions, Nurse, Personnel, Physician, Recreation, Script. Reader, Security, Search Committee

**Scripture References:** Eph. 4:11

## **Discernment —**

The Gift of Discernment is evident in those who have unusual ability to see through a lot of confusion and pin point problems and solutions. They are concerned about right and wrong. They tend to listen well and hear the little and seemingly insignificant things that shed light on a specific need. Those with the Gift of Discernment are often more serious. They distinguish between good and evil, truth and error. They like to ask questions and then give advice. They often relate problems to the violation of biblical principles. They feel strongly about obeying truth and living by the Word of God.

**In a word:** Listeners / Perceiver

**Overuse:** Too critical or too quick to share

**Goal:** Get more information before responding

**Ministry Opportunities:** Accounting, Counseling, Deacons, Discipleship, Elders, Finances, Intercess. Prayer, Personnel, Physician, Prayer, Printing, Publicity, Records, Search Comm., Secretarial, Security, Setup, Small Groups, Sound System, Steering Comm., Supplies, Tape Ministry, Tutoring, Transport

**Scripture References:** 1 Cor. 12:10 and Heb. 5:14

## **Evangelism —**

Christians with the Gift of Evangelism feel compelled to win souls. They seem to have the ability to communicate the gospel very effectively. Their concern for witnessing to a lost and dying world is evident. They desire to be involved in ministries to reach people for Christ. The Gift of Evangelism motivates them to want nearly every message they hear to include the gospel and an invitation to trust Christ. Missions and outreach are important to them. Always being ready to give an answer to every person is their goal. Conversations seem to often turn toward eternal values. The worth of souls and the task of evangelism are most important to the Evangelist's motivation.

**In A Word:** Dynamic

**Overuse:** Zeal

**Goal:** Build disciples, not statistics

**Ministry Opportunities:** Witnessing training leader, Missions officer, Missions committee, Outreach leader, Visitation leader, Revival planning committee, Decision counseling, Prison ministry, Mission trips, Extended missions endeavors, Outreach Bible Study leader, Teacher, Women's Ministry

**Scripture References:** Eph. 4:11 & Acts 8:5-6

## **Exhortation / Encouragement—**

Christians with the Gift of Exhortation find themselves encouraging others. They are compelled to give advice. As counselors, they seem to often have steps of action. While Prophets declare truth and Teachers clarify truth, Exhorters like to tell you what to do with truth. They bless others with a strong sense of concern. Often looking to encourage others, they are sought out as counselors. People find Exhorters friendly, understanding and practical. They enjoy using their communication skills to share specific insights.

**In A Word:** Encourager

**Overuse:** Talks too much

**Goal:** Apply truth, don't create expectations

**Ministry Opportunities:** Testimonies in groups, Leading in prayer, Scripture reading, Inreach leader, Care group leader, New member training, Leadership training, Teacher, Nominating committee, Leading church in speaking to current issues

**5 Scripture References:** Rom. 12:8 and Acts 13:43

To identify your Spiritual Gifts, follow the **Scoring Instructions** on the questionnaire page. Once you have plotted your Spiritual Gifts Graph you should study these pages with their brief summaries of all the gifts.

These descriptions are simple overviews of the Spiritual Gifts listed in Romans 12:3-8, Ephesians 4:11-12, 1 Corinthians 12:8-28, and 1 Corinthians 14:1-3. Read each one, along with reviewing the results of your Spiritual Gifts Profile to identify your specific spiritual motivations.

There are many spiritual gifts referred to in the Scriptures. We are only looking at those that help us "fit" and relate best in ministry. There are also various manifestations of the gifts. This profile does not deal with any of the manifestations, but rather the motivations and ministries of sixteen specific gifts.

This tool is not intended to be as theological, as it is to be practical and pragmatic. The main purpose of discovering your spiritual gifts is to exercise and enjoy your giftedness for

---

### **Faith —**

The Gift of Faith is often found in those with the obvious ability to trust God in the most adverse circumstances. Every Christian has a measure of saving faith, but those with the Gift of Faith have a deeper dependence upon God and His Word. "Faith comes by hearing and hearing by the Word of God," is often their favorite Bible verse. The Gift of Faith is seen in those who believe strongly in the presence and power of God. They tend to stretch the faith and commitments of others. They encourage others to act upon their faith and challenge everyone to increase their faith.

**In a word:** Optimist

**Overuse:** Overly trusting and often proud of their faith

**Goal:** Combine faith with works / Learn to be patient

**Ministry Opportunities:** Altar Counsel, Baptism, Big Brothers, Clerical, College/Career, Communication, Communion, Counseling, Curriculum, Deacons, Discipleship, Elders, Elementary, Encouragement, Evangelism, Hispanic Min., Prayer, Preschool, Publicity, Scripture Reader

**Scripture References:** Rom. 12:3 and 1 Cor. 12:9

---

### **Giving —**

Givers tend to be seriously concerned about financial matters. The Gift of Giving also involves the "gift of getting." Givers are sensitive to how money is spent and saved. Those with the Gift of Giving don't always give to the wheel that squeaks the loudest, but to the wheel that truly needs the most grease. Givers have unique financial insights. They serve especially well on boards responsible for maintaining budgets. They tend to be conscientious and conservative. The Gift of Giving may not be always evident, but a genuine interest in wise stewardship will be.

**In A Word:** Steward

**Overuse:** The power of money

**Goal:** Sincere stewardship, not financial intimidation

**Ministry Opportunities:** Stewardship committee, Finance committee, Planning committee, Benevolence committee, Search committee, Personnel committee, Record keeping, Counting offerings

**Scripture References:** Rom. 12:8 and Mark 12:41-44

---

### **Hospitality —**

The Gift of Hospitality is that special interest in opening one's home for food and fellowship, or to just provide a place to stay for someone in need. Those with the Gift of Hospitality seem to always be ready and willing to invite guests over or offer their home for a place to meet for any occasion. They love to provide refreshments or prepare meals for individuals or groups. They seldom show irritation over last minute requests to have someone over or to host a group. They tirelessly serve to make people comfortable and encouraged.

**In a word:** Sociable

**Overuse:** Take on too much / Get worn out

**Goal:** Provide fellowship without sacrificing family time

**Ministry Opportunities:** Foods, Greeters, Grounds, Hispanic Ministry, Housing Visit., Hospital, Hospitality, Hospice, Interpreting, Kids Kamp/VBS, Kitchen, Library, Meals, Missions, Newcomers, Nursery, Organ, Personnel, Preschool, Publicity, Receptionist, Script. Reader, Sr. Adults

**Scripture References:** Rom. 12:13 and 1 Tim. 5:10

---

### **Knowledge —**

The Gift of the Word Knowledge is a supernatural revelation of certain facts in the mind of God, which gives instant and specific information that one would have no other way of knowing, except from God. This is not an amplification of human knowledge, nor is it a gift of just knowing a lot of things. It is the ability to receive specific truth from the Word of God. Sometimes they may overwhelm others and bring more attention to their Word of Knowledge, rather than the purpose of sharing what God has revealed to them.

**In a word:** Divine Insights

**Overuse:** Make others feel inferior or ignorant

**Goal:** Change lives, rather than impress others

**Ministry Opportunities:** Accounting, Clerical, Counseling, Deacons, Discipleship, Elders, Finances, Newsletter, Office Machines, Orchestra, Personnel, Physician, Prayer, Printing, Publicity, Records, Search Comm., Secretarial, Security, Set-up, Small Groups, Sound System, Steering Comm., Supplies

**Scripture References:** 1 Cor. 12:8 and 1 Cor. 13:2

---

### **Leadership —**

The Gift of Leadership, much like the Gift of Administration / Ruling, is evident in those who demonstrate an unusual ability to influence others. They seem to have an independent determination to challenge and direct others toward a specific goal. They stand out and take stands. Those with the Gift of Leadership tend to be multi-talented excelling with their people and tasks skills. Often result-oriented and driven, they need to guard their strengths. They also need to be more sensitive and patient with those who don't respond as well or positive as they. They are great motivators.

**In a word:** Dreamer

**Overuse:** Too demanding and impatient

**Goal:** Lead by example and willingness to be a servant

**Ministry Opportunities:** Accounting, Counseling, Deacons, Discipleship, Elders, Finances, Intercess. Prayer, Men's Min., Newsletter, Personnel, Physician, Printing, Publicity, Records, Search Comm., Secretarial, Security, Set-up, Small Groups, Sound System, Steering Comm., Supplies, Tape Min.

**Scripture References:** Luke 22:26 and 2 Tim. 2:2

## **Mercy —**

Christians with the Gift of Showing Mercy demonstrates genuine sensitivity to suffering. They are compelled to help people reduce pain. They are concerned more with the person, than the reason for the suffering. Focusing on the feelings of those who hurt, Showers of Mercy strongly desire to minister by "being there" when people really need them. Sympathizing and/or empathizing are their specialties. While others may care more about why, what, when or how, those with the Gift of Showing Mercy are interested in "who" needs tender loving care.

**In A Word:** Caring

**Overuse:** Too Sensitive

**Goal:** Wise insights, not foolish responses

**Ministry Opportunities:** Benevolence committee, Mission projects, Food and Clothing Center, Mission trips, Mission organization leader, Inreach/Outreach leader, Care group leader, Nursing home ministry, Funeral home ministry, Prison ministry, Counseling, Prayer group leader, Prayer chain organizer.

**Scripture References:** Rom. 12:8 and Acts 9:36

## **Pastor / Shepherding —**

The Gift of Pastor / Shepherding is obvious in those who really enjoy leading others in serving the Lord. Unlike the Gift of Ministry, this gift involves the motivation to lead. Pastor / Shepherds are compelled to encourage others to work together for the body's sake. Influencing others to work together is important. Stressing a need for team participation, they emphasize harmony. Untrained lay-people can also have the Gift of Pastor / Shepherd. They see their service as one of maturing others. With a motivation to unite the ministry, they feel strong about spiritual health.

**In A Word:** Discipler

**Overuse:** Takes advantage of other's trust

**Goal:** Strong leadership, not manipulating the flock

**Ministry Opportunities:** Pastor, Staff, Missions organization officer, Mission trips, Other leadership positions, Teacher, Various committee positions.

**Scripture References:** Eph. 4:11 and 1 Pet. 5:1-3

## **Prophecy / Proclaiming —**

Prophets today are not exactly like prophets of old. Old Testament Prophets spoke the literal Word of God. Today people with the Gift of Prophecy seem to have the same seriousness and straight forward attitude toward truth. They like to share truth, regardless of what anyone thinks. Prophets today are motivated to confront anyone with what they believe is right. When controlled by the Holy Spirit, the Gift of Prophecy is a powerful tool to reprove, rebuke and exhort others. Prophets often find themselves pointing the way, declaring specific truth or standing up for something significant.

**In A Word:** Bold

**Overuse:** Fighter

**Goal:** Declare truth, don't divide Christians

**Ministry Opportunities:** Personnel committee, Ministerial staff search committee, Benevolence committee, Planning committee, Nominating committee, Teacher, Researching issues, Speaking out on current issues, Missions committee, Missions officer.

**Scripture References:** 1 Cor. 12:10, 28 & 14:3

## **Serving / Ministry / Helps —**

When you think of Christians who serve faithfully behind the scenes, you think of those with the Gift of Serving. They are interested in blessing others to serve the Lord. They love to help others. Motivated by a strong sense of need, they feel like "someone has to do it." Caring and concerned for others, they find themselves doing what no one else likes to do. They tend to do whatever called for. Flexible, they adapt to many challenges. They simply enjoy helping others and meeting needs. Often truly selfless, those with the Gift of Serving like to be involved.

**In A Word:** Selfless

**Overuse:** Takes on too much

**Goal:** Be a servant, not a martyr

**Ministry Opportunities:** Fellowship committee, Recreation committee, Lord's Supper preparation, Baptism assistant, Kitchen committee, Hospitality committee, Building and grounds committee, Usher, Transportation, Church office volunteer, Care group leader, Food and Clothing Center, Church hostess, Food planning/preparation, Revival planning.

**Scripture References:** Rom 12:7 and 2 Tim. 1:16-18

## **Teaching —**

Christians with the Gift of Teaching prefer explaining why things are true. While the prophet declares truth, the teacher explains the reasons why it is true. Interested in research, those with the Gift of Teaching like to dig into seemingly insignificant details. They enjoy presenting what they discover. Often negligent of the needs of others, they press toward a deeper understanding. They love to study. Searching patiently and persistently, they may miss the obvious. They stretch the limits of learning, setting high standards of education.

**In A Word:** In-depth

**Overuse:** Digs too deep

**Goal:** Reveal truth, don't exhaust it

**Ministry Opportunities:** Bible teaching in Sunday School or Discipleship training, Mission study leader, Leaders in courses like Masterlife or Contact, Witness training, New member training, Leadership training, Planning committee.

**Scripture References:** 1 Cor. 12:28 and Acts 20:20-21

## **Wisdom —**

The Gift of Wisdom is the unique ability to use knowledge in a practical way. Those with this gift like to combine what they know with a serious reverence of God in order to influence others. They sometimes battle with pride and an attitude of superiority. They need to be consistently humble and exhibit a sense of quietness and slowness before responding. Those with the Gift of Wisdom are often given some kind of adversity to stay in tune with God and His Word. Otherwise, those with this gift will tend to be puffed up. They make great counselors and give tremendous advice. Therefore, they need to stay in constant prayer, asking God for His wisdom.

**In a word:** Perceptive

**Overuse:** Speak down to people

**Goal:** Consistently trust and ask God for wisdom

**Ministry Opportunities:** Bible teaching in Sunday School or Discipleship training, Mission study leader, Leaders in courses like Masterlife or Contact, Witness training, New member training, Leadership training, Planning committee.

**Scripture References:** 1 Cor. 12:28 and Acts 20:20-21

# Involvement / Spiritual Gifts Perspective

Where your Spiritual Gifts can be used most effectively!

One of the best ways to grow as a Christian is to get involved. Identifying your natural and spiritual motivation will help. Many believers desire personal growth, but seldom find a rewarding ministry.

The following is a summary of sixteen Spiritual Gifts and how they can impact your life. Find the three Spiritual Gifts that best fit you and review what it says about those specific gifts.

<p><b>ADMINISTRATION / RULING</b></p> <p><b>Abilities:</b> Organizing or delegating tasks.</p> <p><b>Opportunities:</b> Group Leader, Office, Personnel.</p> <p><b>Warning:</b> Avoid thinking everyone will get involved.</p> <p><b>Reward:</b> Seeing people work together to accomplish difficult tasks.</p> <p><b>Prayer:</b> "Dear God, Help me to be tolerant to those who don't respond like I think they should."</p>	<p><b>FAITH</b></p> <p><b>Abilities:</b> Unique ability to trust God and His Word for the impossible.</p> <p><b>Opportunities:</b> Prayer, Counseling, Finances.</p> <p><b>Warning:</b> Believe, as everything depends upon God, but work, as though everything depends upon you.</p> <p><b>Reward:</b> Influencing others to increase their faith.</p> <p><b>Prayer:</b> "Dear God, Increase my faith, while I increase my work for you. Don't let me become lazy."</p>	<p><b>MERCY</b></p> <p><b>Abilities:</b> Giving sympathy and/or empathy to the hurting.</p> <p><b>Opportunities:</b> Hospital, Benevolence, Counseling.</p> <p><b>Warning:</b> Don't be a sucker to everyone.</p> <p><b>Reward:</b> Knowing you helped those who no one else would help.</p> <p><b>Prayer:</b> "Dear God, Use me to not only help people by showing care, but also sharing truth and TOUGH</p>
<p><b>APOSTLESHIP / PIONEERING</b></p> <p><b>Abilities:</b> Start new churches / Pioneer new works.</p> <p><b>Opportunities:</b> Missions, Evangelism, Discipleship.</p> <p><b>Warning:</b> Be accountable to others.</p> <p><b>Reward:</b> Establishing new ministries that grow.</p> <p><b>Prayer:</b> "Dear God, Keep my eyes on you, not on my vision. For YOU are always more important than what I do for you."</p>	<p><b>GIVING</b></p> <p><b>Abilities:</b> Using stewardship to further God's Kingdom.</p> <p><b>Opportunities:</b> Finance or Planning Committee, Office.</p> <p><b>Warning:</b> Don't use money to control others.</p> <p><b>Reward:</b> Knowing you contributed to the advancement of ministry without any personal recognition.</p> <p><b>Prayer:</b> "Dear God, Use my success with finances to bless the ministry and others."</p>	<p><b>PASTOR / SHEPHERDING</b></p> <p><b>Abilities:</b> Ministering to groups needing leadership.</p> <p><b>Opportunities:</b> Committee Chairperson, Visitation.</p> <p><b>Warning:</b> Don't get discouraged with those who don't follow.</p> <p><b>Reward:</b> Seeing the ministry improve.</p> <p><b>Prayer:</b> "Dear God, Help me be patient with those</p>
<p><b>DISCERNMENT</b></p> <p><b>Abilities:</b> Special insight concerning good and evil.</p> <p><b>Opportunities:</b> Counseling, Prayer, Personnel.</p> <p><b>Warning:</b> Guard against quick judgements.</p> <p><b>Reward:</b> Protecting others from poor decisions.</p> <p><b>Prayer:</b> "Dear God, Give me a meek and quiet spirit, so that I can share your truth in love and not with pride."</p>	<p><b>HOSPITALITY</b></p> <p><b>Abilities:</b> Welcoming people into their home.</p> <p><b>Opportunities:</b> Homeless, Encouragement, Housing.</p> <p><b>Warning:</b> Balance your family and personal needs with constantly inviting people to your home.</p> <p><b>Reward:</b> Giving others a comfortable rest and time of fellowship.</p> <p><b>Prayer:</b> "Dear God, Help me to work as hard at being close to you as I do at being hospitable."</p>	<p><b>PROPHECY / PROCLAIMING</b></p> <p><b>Abilities:</b> Discern right from wrong / Declare truth.</p> <p><b>Opportunities:</b> Community / National Concern, Finances, Steering Committee.</p> <p><b>Warning:</b> Don't be obnoxious or opinionated.</p> <p><b>Reward:</b> Helping others see the truth clearly.</p> <p><b>Prayer:</b> "Dear God, Give me the sensitivity to show</p>
<p><b>EVANGELISM</b></p> <p><b>Abilities:</b> Comfortably share the gospel with results.</p> <p><b>Opportunities:</b> Visitation, Outreach, Missions.</p> <p><b>Warning:</b> Don't think everyone should be as dedicated to evangelism as you are.</p> <p><b>Reward:</b> Leading people to Christ glorifies God.</p> <p><b>Prayer:</b> "Dear God, Increase my vision for the lost, while helping me to understand why others do not</p>	<p><b>KNOWLEDGE</b></p> <p><b>Abilities:</b> Special ability to remember many things, especially from the Bible.</p> <p><b>Opportunities:</b> Counseling, Book Store, Library.</p> <p><b>Warning:</b> Don't get puffed up with much knowledge.</p> <p><b>Reward:</b> Helping others learn things they never knew.</p> <p><b>Prayer:</b> "Dear God, You are the all-knowing One. May I only know and share what you want me to. Also help me not to be proud of my knowledge"</p>	<p><b>SERVING / MINISTRY / HELPS</b></p> <p><b>Abilities:</b> Serving behind the scenes.</p> <p><b>Opportunities:</b> Nursery, Sunday School, Ushering.</p> <p><b>Warning:</b> Don't become weary in well doing.</p> <p><b>Reward:</b> Knowing you make a difference doing what no one else may want to do.</p> <p><b>Prayer:</b> "Dear God, Thank you for appreciating my labor of love, regardless of what</p>
<p><b>EXHORTING / ENCOURAGING</b></p> <p><b>Abilities:</b> Share practical steps of action.</p> <p><b>Opportunities:</b> Counseling, Crisis Center, Evangelism.</p> <p><b>Warning:</b> Choose words wisely.</p> <p><b>Reward:</b> Seeing people respond to your advice and helping them through problems.</p> <p><b>Prayer:</b> "Dear God, Use me to say what you would</p>	<p><b>LEADERSHIP</b></p> <p><b>Abilities:</b> Obvious influence to motivate others.</p> <p><b>Opportunities:</b> Men's or Women's Ministries, Discipleship, Support Groups.</p> <p><b>Warning:</b> Lead by example, not just motivation.</p> <p><b>Reward:</b> Developing leaders to take over what you have done.</p> <p><b>Prayer:</b> "Dear God, Make me a strong and sensitive leader. Help me to be a well-balanced leader!"</p>	<p><b>TEACHING</b></p> <p><b>Abilities:</b> Clarify truth / Insights as to why facts are true.</p> <p><b>Opportunities:</b> Teaching, Training, Library.</p> <p><b>Warning:</b> Don't neglect other responsibilities.</p> <p><b>Reward:</b> Knowing people learn the truth.</p> <p><b>Prayer:</b> "Dear God, Help me to be practical, not</p>
		<p><b>WISDOM</b></p> <p><b>Abilities:</b> Special insights to make wise decisions.</p> <p><b>Opportunities:</b> Prayer, Counseling, Finances.</p> <p><b>Warning:</b> Don't become proud of your wisdom.</p> <p><b>Reward:</b> Helping others make good decisions.</p> <p><b>Prayer:</b> "Dear God, May my wisdom always come from you and not my own judgement. Help me to always rely on your Word and not my opinions."</p>

# Fitly Joined Together

The following are opportunities for ministry in relationship to sixteen Spiritual Gifts. With your gifts in mind, look at all the ministries available. You should also consider many other gifts not included. You may also have various passions and interests that would cause you to fit well in a specific ministry not listed.

If you are already involved in a ministry that doesn't seem to match, don't think you shouldn't be involved. Remember Moses!

The following are just short lists of potential ministries. Your past and present experiences should also enter into your search for a good fit. Consider your spiritual gifts, interests, passions and experiences in making your choices. Add to the lists any ministries you think would also fit that gift. Once you have chosen 3 - 5 opportunities for ministry, be sure to notify your pastor, a spiritual leader, or ministry coordinator. Then get involved as soon as possible.

Administration /Ruling	Apostleship	Discernment	Evangelism	Exhorting	Faith	Giving	Hospitality
Accounting Benevolence Clerical Construction Counseling Deacons Discipleship Elders Finances Foods Grounds Kitchen Library Long Range Plan. Mailings Maintenance Meals Media Men's Ministry Missions Newsletter Personnel Physician Prayer Printing Publicity Records Refugee /Hmless Search Comm.	Big Brothers Coaching College/Career Construction Deacons Discipleship Elders Evangelism High School Hispanic Min. Intercess. Prayer Jr. High Long Range Plan. Martial Arts Media Men's Ministry Missions Nurse Personnel Physician Recreation Script. Reader Security Song Leader Search Comm. Senior Adults Single Adults Steering Comm. Trustees Visitation Women's Min.	Accounting Counseling Deacons Discipleship Elders Finances Intercess. Prayer Newsletter Personnel Physician Prayer Printing Publicity Records Search Comm. Secretarial Security Set-up Small Groups Sound System Steering Comm. Supplies Tape Ministry Tutoring Transportation Trustees Ushers Vehicles Video Visitors Cards Writing	Altar Counsel. Big Brothers Bowling Carpentry Cleaning Coaching Communication Concerts Construction Counseling Deacons Discipleship Elders Electrical Evangelism Foods Greeters High School Housing Visit. Jr. High Kids Kamp/VBS Martial Arts Meals Media Men's Ministry Missions Musician Newcomers Newsletter Nurse	Altar Counsel. Adult Choir Band Big Brothers Choir Coaching College/Career Communication Concerts Counseling Deacons Discipleship Drama Elders Encouragement Evangelism High School Jr. High Media Men's Ministry Newsletter Nurse Prayer Printing Receptionist Script. Reader Single Parents Tape Ministry Teaching Trustees Video	Altar Counsel. Baptism Big Brothers Clerical College/Career Communication Communion Counseling Curriculum Deacons Discipleship Elders Elementary Encouragement Evangelism Hispanic Min. High School Intercess. Pray. Jr. High Media Men's Ministry Missions Newsletter Personnel Prayer Preschool Publicity Script. Reader Search Comm. Senior Adults Single Adults	Accounting Benevolence Bookstore Clerical Coaching Computer Construction Curriculum Decorating Deacons Discipleship Elders Electrical EMT Finances Floral Arrange. Foods Graphic Arts Grounds Housing Visit. Kitchen Library Long Ran. Plan. Mailings Maintenance Meals Media Men's Ministry Missions Musician Newcomers	

Knowledge	Leadership	Mercy	Pastor / Shepherd	Prophecy	Serving / Ministry	Teaching	Wisdom
	Big Brothers Coaching College/Career Construction Deacons Discipleship Elders Evangelism High School Hispanic Min. Intercess. Prayer Jr. High Long Range Plan. Martial Arts Media Men's Ministry Missions Nurse Personnel Physician Recreation Script. Reader Security Song Leader Search Comm. Senior Adults Single Adults Steering Comm. Trustees Visitation Women's Min. Youth Youth Choir	Bereaving Big Brothers Carpentry Child Care Children Cleaning Communion Construction Counseling Deacons Discipleship Elders Elementary EMT Evangelism Foods Greeters Homeless Housing Visit. Hospital Hospice Infants/Toddlers Interpreting Intercess. Prayer Kids Kamp/VBS Kitchen Meals Newcomers Nurse Nursery Organ Physician Shut-ins	Altar Counsel. Baptism Big Brothers Clerical College/Career Communication Communion Counseling Curriculum Deacons Discipleship Elders Elementary Encouragement Evangelism Hispanic Min. High School Intercess. Pray. Jr. High Media Men's Ministry Missions Newsletter Personnel Prayer Preschool Publicity Script. Reader Senior Adults Single Adults	Coaching Communication Construction Deacons Discipleship Elders EMT Evangelism Finances Intercess. Prayer Kitchen Long Range Plan. Martial Arts Media Men's Ministry Newsletter Nurse Nursery Personnel Prayer Printing Records Script. Reader Search Comm. Security Steering Comm. Sound System Tape Ministry Teaching Trustees Visitation Women's Min. Writing	Adult Choir Altar Counsel. Band Baptism Bereaving Big Brothers Bookstore Bowling Carpentry Child Care Children Choir Cleaning Clerical Coaching College/Career Communion Concerts Construction Counseling Decorating Deacons Discipleship Drama Elders Electrical Elementary EMT Encouragement Evangelism Floral Arrange.	Accounting Bookstore Clerical Coaching Computer Counseling Curriculum Deacons Discipleship Elders Electrical Elementary Finances Interpreting Library Men's Ministry Missions Physician Prayer Printing Records Script. Reader Search Comm. Security Steering Comm. Tape Ministry Teaching Tutoring Trustees Video Women's Min. Worship Writing	Accounting Counseling Deacons Discipleship Elders Finances Intercess. Prayer Men's Ministry Newsletter Personnel Physician Printing Publicity Records Search Comm. Secretarial Security Set-up Small Groups Sound System Steering Comm. Supplies Tape Ministry Telephone Call. Tutoring Transportation Trustees Ushers Vehicles Video Visitors Cards Women's Min. Writing

# Spiritual Gifts & Conflicts

One of the most, if not **THE** greatest hindrance to spiritual growth is conflict. Excited Christians, desiring to serve God, are often discouraged because of misunderstandings and clashes with other Christians.

This section is designed to help you discover why Christians often do what they do under pressure. It may explain why you may conflict with others. Scripture is clear on how to handle clashes. The problem is many Christians are not aware of their "motivations." Even Spiritual Gifts can be overused and abusive. The best thing about you can become the worst.

**Allow God, not your feelings, to control your gift/s.**

## Gift of Evangelism —

### Under Pressure:

*Becomes hyper, talkative, doesn't listen well, pushy, intense, forceful, direct, bossy.*

### Sources of Irritation:

*Apathy, indecision, laziness, all talk and no go, Lack of — concern for the lost, inactivity, purpose, direction, leaders as examples, challenge.*

### Needs To:

*Back off, slow down, relax, minister to needs of others, build relationships, be — patient, loving, friendly, kind, sensitive.*

## Gifts of Prophecy and / or Apostleship —

### Under Pressure:

*Becomes dictatorial, domineering, demanding, angry, intense, forceful, direct, bossy.*

### Sources of Irritation:

*Weakness, indecisiveness, laziness. Lack of — discipline, plan, purpose, direction, authority, control, challenge.*

### Needs To:

*Back off, seek peace, relax, think before reacting, control self, be — patient, loving, friendly, loyal, kind, sensitive.*

## Gifts of Teaching, Discernment and/or Knowledge —

### Under Pressure:

*Becomes too serious, haughty, high-minded, critical, contemplative, judgmental, moody, analytical.*

### Sources of Irritation:

*Shallowness, inaccuracies, disorganization; Lack of — preparation, validation, plan, direction, authority, control, depth.*

### Needs To:

*Relax, build relationships, ask more questions, allow for discussion, spend more time being practical, be — more friendly, funny, upbeat, enthusiastic.*

## Gifts of Exhorting and / or Faith —

### Under Pressure:

*Becomes hyper, overly optimistic, immature, emotional, irrational, silly, wordy, selfish.*

### Sources of Irritation:

*Disinterest, slowness, pessimism, details, time restraints, antagonism, doubt, structure, lack of — enthusiasm, team participation.*

### Needs To:

*Listen, count the cost, control emotions, be — humble, strong, disciplined, punctual, careful with words, conscientious.*

## Gift of Pastor / Shepherding —

### Under Pressure:

*Becomes serious, insensitive, overly concerned, nose, intense, regimented, overbearing.*

### Sources of Irritation:

*Spiritual weakness, indecisiveness, immaturity; Lack of — discipline, plan, vision, direction, power, control, consistency.*

### Needs To:

*Serve by example, build relationships, relax, think before reacting, control self, be — patient, loving, kind, considerate, tolerant.*

## Gift of Mercy —

### Under Pressure:

*Becomes subservient, insecure, fearful, weak-willed, withdrawn, sympathizer, sucker.*

### Sources of Irritation:

*Pushiness, instability, inflexibility, anger, disloyalty, insensitivity, pride, discrimination, unfairness.*

### Needs To:

*Be — strong, courageous, challenging, aggressive, assertive, confrontational, enthusiastic, outgoing, expressive, cautious, bold.*

## Gifts of Serving / Ministry and / or Hospitality —

### Under Pressure:

*Becomes selfless, sacrificing, weak-willed, cooperative, sympathetic, sensitive.*

### Sources of Irritation:

*Inconsiderateness, inactivity, anger, disloyalty, Lack of—volunteers, help, concern.*

### Needs To:

*Be — Challenging, aggressive, assertive, bold, enthusiastic, expressive, delegating, creative, confident, leading*

## Gifts of Giving and / or Wisdom—

### Under Pressure:

*Becomes picky, judgmental, sensitive, intense, manipulative, vulnerable.*

### Sources of Irritation:

*Waste, stinginess, insensitivity; Lack of — discipline, willpower, direction, determination, Lack of—stewardship, control, challenge, concern.*

### Needs To:

*Be — more flexible, patient, risky, understanding, forgiving, not taken advantage of.*

## Gifts of Administration/Ruling and/or Leadership—

### Under Pressure:

*Becomes moody, critical, contemplative, negative, worrisome.*

### Sources of Irritation:

*Incompetence, disorganization, foolishness, dishonesty, inaccuracy, wastefulness, inconsistency, blind faith, false impressions.*

### Needs To:

*Loosen up, communicate, be — joyful, positive, tolerant, compromising, open, trusting, enthusiastic.*

# Biblical Resolution Management

## **Covenant —**

*In obedience to God's Holy Word and commitment to practicing Biblical Resolution Management, I promise to follow the Principle of Priorities. That is, my priorities are to glorify God, build harmony in the church, and avoid conflict. I will do as Matthew 18 admonishes—go to an offending brother "first alone."*

## **First Step —**

*I will not first share the offense with another person. I am committed to restoring the relationship, rather than exposing possible sin. I recognize most problems with people are personality clashes, and I will try to understand their actions based upon their perspective.*

## **Second Step —**

*If going to a person "first alone" does not resolve our differences, I promise to seek a neutral and mature individual who will listen to each of our perspectives of the problem. This person will hopefully be able to shed light on one or both of our blind spots or areas of needed growth in order to glorify God.*

*I recognize that the "witness" may reveal or say things I won't like, but I will believe God is using him or her to resolve the conflict, rather than take sides. (The "witness" must be an individual with deep spiritual wisdom and highly respected by all those involved.)*

## **Warning —**

*I will not seek to find others who have also been offended, nor share my concerns with potential "witnesses" prior to the meeting with my "offending brother." The purpose of having a "witness" is not to validate my hurt but rather to open my heart and mind to the possible needs I may have regarding my relationship with others.*

*I realize my friends may naturally listen to my concerns, but also take up my offense. I will, therefore, not cause them to become a party to a possible division and disharmony because of our friendship. Whenever I feel an urge to share the offense with my friends, I will pray and commune with God about my hurt.*

## **Confronting Ministry Leaders —**

*I believe in the scriptural admonition to not rebuke an Elder (spiritual leader), other than in grave matters of misconduct and open sin (1 Timothy 5:19). I will earnestly pray for and follow those God has placed in leadership over me. I will not allow anyone to criticize them without following the principles in Matthew 18 and without the specific person present.*

*If I have a problem with my ministry leader, I will go "first alone" to them. I will not share my concern with anyone. I will listen and try to understand their perspective of the problem. If I am not satisfied with their explanation and continue to have animosity, I will ask their permission and counsel to find a "witness" who will listen to our conflict.*

*If the "witness" finds I have misunderstood the situation and should continue no further, I will trust God to complete His work in my life by casting my burden on the Lord and leaving it there. If the "witness" agrees with my concern and finds the ministry leader wrong and the leader refuses to hear the "witness," we will then find a group of two or three other "witnesses" who will hear the matter and determine what God is doing through this conflict.*

## **Serious Step —**

*If I continue to find fault with a ministry leader and cannot worship in "spirit and truth," I will seek to join another ministry rather than cause any conflict and disharmony. I am committed to pleasing God through resolving my conflicts, even if it means separating myself from the source of my irritations.*

## **Ultimate Goal —**

*I commit myself to be spiritual rather than "normal" and supernatural rather than "natural" when it comes to solving my problems with others. I want God's will and way to resolve my conflicts and will do as the Holy Bible teaches, regardless of my normal and natural feelings.*

***My ultimate goal is to glorify God through bearing much fruit, getting involved in ministry, and avoiding and resolving conflicts.***

This page is not copyright protected.  
Please copy and distribute it however you need.

# Conclusion: Joy & Giftedness

---

The words "joy" and "gifts" are related in the Bible. They both come from the same Greek root word. Their connection has wonderful implications — real joy comes when we exercise our gifts. God divinely designed us with plan and purpose. His purpose was to bless us, by our discovering and using our giftedness for His glory.

Discovering our giftedness is fascinating. But the main thing is to keep the main thing the main thing! What is the main thing? It is to "*glorify God with your body and spirit*," 1 Cor. 6:19,20. We glorify God most, while reaping the benefits of true joy when we allow God to use us as He designed us.

Scripture admonishes us to "*present our bodies, living sacrifices to God . . . to discover what is that good and acceptable will of God*," Rom. 12:1,2. If you really want to discover God's will for your life, you must give God your giftedness. Give Him your feelings, thoughts, and actions, both naturally with your personality and supernaturally with your spiritual gifts.

The Bible teaches us not to be like children tossed to and fro, all mixed up in life. Instead we should "*speak the truth in love that we may grow up in Christ*," Eph. 4:15.

## ***We all need to mature in Christ, so we can enjoy life as God intended!***

Because these lessons are so important, your church has provided you with this tremendous learning experience. Everything would be wasted if you ended this study without determining to be involved in a specific ministry, and if you didn't learn how to avoid and resolve conflicts based upon Biblical Resolution Management principles.

Consider making a commitment to follow Christ. Dedicate your giftedness to God. He wants to bless you more than you could ever imagine. Remember happiness is a choice. You will experience true joy, "*charis*," when you are exercising your giftedness. But you must make a commitment to exercise your giftedness.



Don't wait for anyone to ask you to get involved. Start this week by just showing up and saying, "*I'm ready to serve!*" Don't be surprised if things are a little disorganized and chaotic at times. Remember the Day of Pentecost was one of the most confusing, but glorious days of all!

All these insights should help you understand where you fit best in ministry. *Remember, every member is a minister!* This could be your Day of Pentecost, when God pours out His blessings on your life and uses you in ways you never dreamed. But it could also be a nightmare, because of *people*. Serve God, regardless of whatever conflicts and clashes you may have, and you WILL be blessed.

***Keep your eyes on Christ and you will succeed!***



# Biographical Survey

This information is designed to simply help your church or ministry know more effectively how to serve you. Please give as much of the following information as possible.

Please Print

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: \_\_\_\_\_; Gender: Male \_\_\_\_\_; Female \_\_\_\_\_

Date of Birth: \_\_\_\_\_; Current age: \_\_\_\_\_; How long have you been a Christian: \_\_\_\_\_.

Employer: \_\_\_\_\_; Position: \_\_\_\_\_

Work Phone: \_\_\_\_\_; How long employed there: \_\_\_\_\_

Marital Status: \_\_\_\_\_ Married; \_\_\_\_\_ Single; \_\_\_\_\_ Divorced; \_\_\_\_\_ Separated; \_\_\_\_\_ Status: \_\_\_\_\_

Spouse's Name: \_\_\_\_\_

Number of Children: \_\_\_\_\_

Spouse's Employment: \_\_\_\_\_

Date Joined Church: \_\_\_\_\_

Sunday School: \_\_\_\_\_

How would you describe your spiritual maturity: Weak \_\_\_\_\_; average \_\_\_\_\_; above average \_\_\_\_\_; good \_\_\_\_\_; strong \_\_\_\_\_.

Church attendance Frequency: \_\_\_\_\_ Almost always; \_\_\_\_\_ Often; \_\_\_\_\_ Seldom; \_\_\_\_\_ Never.

My three highest Spiritual Gifts are: (1) \_\_\_\_\_; (2) \_\_\_\_\_;

(3) \_\_\_\_\_

My three greatest passions for ministry are: (1) \_\_\_\_\_; (2) \_\_\_\_\_;

\_\_\_\_\_;

(3) \_\_\_\_\_

I would like to possibly serve in these following ministries:

\_\_\_\_\_;

I also promise to try and follow Biblical Resolution Management principles.

Be sure to first complete the Spiritual Gifts graph and *Opportunities For Ministry* survey.  
Complete this page, then tear it out, and give it to your pastor or group leader.

# MY ACTION PLAN

1. My highest spiritual gift is: \_\_\_\_\_.

This means I tend to be more \_\_\_\_\_.

2. The overuse of this gift sometimes makes me \_\_\_\_\_.

3. My next three highest spiritual gifts are: \_\_\_\_\_;

\_\_\_\_\_;

This means I also tend to \_\_\_\_\_.

4. The overuse of these gifts sometimes makes me \_\_\_\_\_.

5. To communicate and relate with others \_\_\_\_\_.

6. To commu \_\_\_\_\_.

7. My gifts see \_\_\_\_\_.

8. To grow more spiritually, I will get involved in the following ministries: \_\_\_\_\_.

9. While involved, I am warned to: \_\_\_\_\_.

10. To avoid and resolve conflicts more effectively, I will covenant with God to especially follow these steps: \_\_\_\_\_.

11. My prayer in discovering and exercising my giftedness is: \_\_\_\_\_.

**For Promotional Review Only**  
You may copy pages for review purposes, but NOT to complete questionnaire or teach the following information in order to avoid purchasing profiles.

**For information about training for your ministry or business, call:**

---

*Uniquely You • P. O. Box 490 • Blue Ridge, GA • 30513*  
*Order Phone: (800) 501-0490 / Info: (706) 492-5490*  
*email: drmels@myuy.com / Website: www.myuy.com*  
*In Canada: The Leadership Center at: (800) 804-0777*

*Uniquely You*  
*16 Spiritual Gifts Profile*  
ISBN 1-888846-07-0